



CALL FOR APPLICATIONS FOR THE 2026 ELECTIONS

Board and Committee Members Search

Fòs Feminista is inviting applications for new members of its Board of Directors and six standing committees. We are a global alliance for sexual and reproductive health, rights, and justice that places women, girls, and gender-diverse people at the center of our work.

APPLICATIONS CLOSE

October 12, 2026

INTERNATIONAL ALLIANCE FOR SEXUAL AND REPRODUCTIVE HEALTH, RIGHTS, AND JUSTICE

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Letter from the Chair of the Governance Committee

Esther Vicente

Human Rights Lawyer and Scholar, Puerto Rico

Fòs Feminista is inviting applications for new members of its Board of Directors and six standing committees. We are a global alliance for sexual and reproductive health, rights, and justice that places women, girls, and gender-diverse people at the center of our work.

For the 2026 elections, we seek candidates whose experience and perspectives will complement the current Board and committees, in particular with financial and investment expertise and audit, risk, and governance experience. We encourage applications from feminist leaders under 25 at the time of election who have a record of leadership in youth-led movements, digital participation, or community organizing, especially in the Global South.

We welcome applications from thoughtful and experienced leaders who are committed to equity, confident taking risks and supporting innovation, and who can contribute sound judgment, relevant expertise, and a record of turning strategy into action.

Sincerely,
Esther

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About Fòs Feminista

Launched in 2021, Fòs Feminista is a global alliance for reproductive justice. Our 200 partners in 40 countries include health care providers and community-based caregivers, rights-based educators and young leaders, grassroots activists, and advocates working at national, regional, and international levels. Together, we defend access to contraception and other essential health services; confront stigma and regressive policies; and mobilize collective power to protect rights and save lives.

Our leadership, governance, and programming are rooted in the Global South, with an international presence for advocacy, operations, and fundraising.

Our current priorities are:

- protecting access to contraceptives and other reproductive health supplies;
- holding governments accountable for financing sexual and reproductive health care; and
- strengthening partners' financial sustainability through innovative finance and earned income models.

For more information, [visit our website](#) and take a look at [our latest Annual Report here](#).

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Opportunities in 2026

Board Directors

Fòs Feminista is governed by an 11-member Board of Directors. Board Directors guide strategy and share responsibility for the Alliance's governance and financial health. Their responsibilities include:

- shaping and overseeing policies and strategy;
- approving budgets and exercising financial oversight;
- representing Fòs Feminista publicly;
- participating in meetings and visits with partners and donors; and
- supporting resource mobilization by sharing relevant connections and contributing toward an annual giving target in line with individual capacity.

Board Directors attend three meetings each year, held in person or virtually, as well as any extraordinary meetings. Each Director serves on at least one standing committee, which usually meets before each Board meeting. The expected commitment is approximately four to five hours per month, including consultation between meetings.

All Board Directors carry the legal duties of care, loyalty, and obedience to mission; disclose potential conflicts of interest annually; and uphold Fòs Feminista's safeguarding policy.

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TERM

Three years, renewable for up to two additional consecutive terms.

COMPENSATION AND EXPENSES

Board service is unpaid. Fòs Feminista arranges, covers, or reimburses eligible travel expenses for organizational and governance work.

Standing Committee Members

The Board's work is supported by six standing committees: Advocacy; Audit and Risk Intelligence; Finance and Investment; Governance; Partnerships and Performance; and Resource Mobilization. Committee members contribute relevant expertise and advice within the mandate of their committee.

- Advocacy
- Audit and Risk Intelligence
- Finance and Investment
- Governance
- Partnerships and Performance
- Resource Mobilization

Participation and Access

Simultaneous interpretation in English, Spanish, French, and Portuguese is available at all Board and committee meetings, together with other measures needed to remove barriers to participation.

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What We Are Seeking in 2026

To complement the experience already represented on the Board and its committees, we are prioritizing candidates with one or more of the following:

- **Youth leadership.** Rights-based leaders under 25 at the time of election, with substantive experience in youth-led movements, digital advocacy, and community or health organizing, particularly in the Global South.
- **Finance and investment.** Experience in financial leadership, gender-lens investing, innovative financing, or women's economic empowerment.
- **Strategic communications and external relations.**
- **Movement and civil society leadership.** Deep roots in civil society networks, feminist organizations, or social movements, particularly in Latin America and the Caribbean and across the Global South.
- **Governance.** Board or senior leadership experience, particularly in Global South organizations.

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What All Candidates Should Bring

- Commitment to sexual and reproductive health, rights, and justice, and the ability to communicate about this work.
- Understanding of the changing political, economic, and global public health landscape, grounded in practical experience in contexts where access to resources and care is constrained.
- A horizontal approach to leadership, including a willingness to share and build collective power, interrogate established practices, and enable innovation.
- Integrity, equanimity, active listening, confidence in taking risks, and the ability to build consensus across differences.
- Strong communication skills and the ability to work across cultures and institutional contexts.
- The ability to connect Fòs Feminista with new partners, funders, and other social justice movements.

Meet our current Directors on the [Fòs Feminista leadership page](#).

06 How to Apply

Please submit:

- a curriculum vitae; and
- a cover letter of no more than one page describing your motivation and the experience or perspective you would bring.

Please state clearly whether you are applying for the Board, a standing committee, or both. Applications are accepted in English, Spanish, French, and Portuguese.

SUBMIT YOUR APPLICATION

Submit both documents through
BambooHR by October 12, 2026.

The Governance Committee will contact shortlisted candidates to arrange interviews in late October and early November.

