



FÒS FEMINISTA CANADA

Board Director(s) Search

POSITION PROFILE



Letter from the Chair of Fòs Feminista Canada

KATE AIKEN

Fòs Feminista Canada is thrilled to announce the recruitment of new candidates to serve on Fòs Feminista Canada's Board of Directors. **Fòs Feminista Canada is an integral part of Fòs Feminista: International Alliance for Sexual and Reproductive Health, Rights, and Justice**, a platform for feminist action and solidarity focused on women, girls, and gender-diverse people. Launched in 2021, Fòs Feminista works together with partners and volunteers in every region of the Global South to advance sexual and reproductive health, rights, and justice (SRHRJ) through a combination of providing care and services and engaging in advocacy at the United Nations and in other global, regional, and national decision-making spaces.

Fòs Feminista Canada is dedicated to strengthening Canadian leadership and solidarity within the global movement, while opening doors to Canadian philanthropy and federal funding.

In this critical time for SRHRJ worldwide, we are looking for passionate, strategic, and forward-thinking individuals to join us in shaping the future of Canadian-led efforts to uphold and advance health equity.

As a Board Director, you will play a key role in supporting a bold and intersectional feminist vision for SRHRJ—one that remains grounded in lived realities, responsive to urgent needs, and rooted in the leadership of women, girls, and gender-diverse people, particularly those facing systemic barriers and discrimination.

As a new Board Director, you will champion the development of this emerging Canadian charity representing a fresh and forward-thinking model for the advancement of SRHRJ, while ensuring the Fòs Feminista Alliance can continue to respond with agility, and in line with feminist principles, to the persistent and emerging SRHRJ needs of women, girls, and gender-diverse people across the Global South. You will help lead Fòs Feminista Canada, where a diverse board—reflecting varied identities, lived experiences, and expertise in health, law, and medical ethics—unites leaders, activists, movement builders, and philanthropists to advance sexual and reproductive health, rights, and justice.

If you are a bold and visionary leader with a passion for reimagining how we mobilize resources in Canada and build cross-sectoral alliances to drive the future of SRHRJ, we want to hear from you.

We are especially interested in individuals bringing lived experience or connection to movements in the Global South, resource mobilization in Canada and the Global North, and/or with expertise in financial leadership, innovative financing, and/ or allied movement support.

We hope you'll consider joining us in shaping new approaches to one of the most urgent and transformative justice issues of our time.

Kate



Photo: Grissel Lorenzo, Mano Vuelta, 2024

About Fòs Feminista Canada

Fòs Feminista Canada is a registered Canadian charity and an affiliate of Fòs Feminista – an international alliance of 170 sexual and reproductive health rights and justice organizations in 38 countries. The Fòs Feminista alliance unites diverse ecosystem partners – local health care providers, community-based caregivers, rights-based educators, young leaders and grassroots activists – and harmonizes their multifaceted work to ensure that women, girls, and gender-diverse people have the resources, power, and safety to exercise the spectrum of their sexual and reproductive health and rights.

With its leadership, governance, and programming rooted in the Global South, Fòs Feminista adds value to the collective work of the Alliance and the SRHRJ ecosystem in three primary ways:

- ✓ We **connect** partners and allies to facilitate collaboration and joint action.
- ✓ We **accompany** partners in building organizational capabilities to support their success in advancing their priorities.
- ✓ We **catalyze** funding for an intersectional feminist agenda on sexual and reproductive health, rights, and justice.

Fòs Feminista Canada operates within this framework, bringing a unique perspective shaped by Canada's policy landscape, civil society, and feminist movements. We contribute to strategic thinking, learning, and innovation across the alliance, while anchoring collaborative efforts that reflect Canada's commitments to gender equality, innovative finance and global health.

[For more information, visit our website](#)

Position Summary

Fòs Feminista Canada is looking for dedicated, qualified, and passionate individuals to join our Board of Directors. We are seeking candidates for Treasurer and General Member positions who will contribute their skills and lived experiences, guide the overall strategy of the organization and share responsibility for its vision, governance, and financial stewardship. As a volunteer Board Director, you will participate in amplifying and strengthening the work of Fòs Feminista Canada, as well as offer connections and/or resources to an annual giving target.

While this is an unpaid position, Fòs Feminista Canada reimburses all eligible travel expenses in connection with organizational and governance work.

Board Director COMMITMENTS & SKILLS

All Board Directors share a passion for and commitment to upholding sexual and reproductive health and rights, and the ability to articulate Fòs Feminista Canada's strategy and value. Board Directors make a modest time commitment, with a maximum of 4 meetings each year (historically one in-person in Toronto, the rest virtual), as well as in any extraordinary meetings the Board may convene. Additionally, Board Directors may be called on collectively and individually to share their expertise, leadership, and creativity in the drafting and implementation of organizational strategies and to participate in key organizational events, such as visits and meetings with partners and donors.

Fòs Feminista Canada Board Directors are values-driven individuals who bring a shared commitment to feminist principles, social justice, and collaborative leadership. They demonstrate:

- Interest and/or experience in the vision, mission, values, and strategic direction of Fòs Feminista Canada
- Willingness to share power and build a supportive movement in Canada for sexual and reproductive health and rights
- The ability to apply foresight and innovative thinking to drive progress in an era of rapid change
- Interest in building relationships with diverse stakeholders at all levels

They also bring high levels of integrity, sound judgment, and strong teamwork skills. We are seeking individuals who:

- Have the ability and willingness to work with other Board Directors and the leadership skills to build consensus while navigating varying viewpoints and backgrounds
- Are excellent listeners with solid judgement
- Excel in communication skills and have cultural fluency
- Have a proven track record and reputation for ensuring trust and effectiveness on a team
- Have governance experience in diverse organizations internationally, especially in leadership positions or working with a Board in a senior management role
- Serve as a bridge to expand the organization's partners and funders landscape, and to serve as a connector to other social movements and social justice actors in Canada

Each member brings a unique set of skills and experiences to the Board. In addition to the above, we are looking for outstanding candidates who have one or more of the following profiles to complement our current Board:

- Big-picture thinkers with broad knowledge of the evolving political, economic, and global public health landscapes
- Strategic connectors with a passion for fundraising—whether through personal giving or by activating strong networks of values-aligned Canadian contacts
- Influential representatives who can strengthen the organization's standing within the Canadian landscape and build meaningful relationships with key stakeholders
- Experienced in governance and financial management of registered Canadian charities

While we are primarily seeking individuals with the listed skills who are based in Toronto/Greater Toronto Area, we welcome and encourage applications from all who are passionate about Fòs Feminista Canada's mission.

About the Fòs Feminista Canada Board of Directors

Fòs Feminista Canada comprises three Directors who have been with the organization since its original registration in 2018. They bring unique contributions and a strong collective commitment to the cause and provide critical guidance to the Executive Director. As such, the board of directors plays an important role in understanding and maintaining the organization's strategic focus, legal compliance, and accountability to the broader vision within this unique structure.

[List of Board Members](#)

How to Apply

To apply for this role, please prepare your Curriculum Vitae and a cover letter (one page) that describes your motivation for wanting to join the Fòs Feminista Canada Board of Directors as well as what skills, qualities, and commitments you would bring to this role.

[Submit your application by October 15, 2025](#)



International Alliance
for Sexual and Reproductive
Health, Rights, and Justice