



EL PUENTE • THE BRIDGE

POSITION PROFILE

Fòs Feminista Board Member Search

FÒS FEMINISTA

Letter from the Chair of the Governance Committee

Esther Vicente

Feminist Human Rights Lawyer from Puerto Rico

Fòs Feminista is thrilled to announce the recruitment of new candidates to serve on its Board of Directors.

Fòs Feminista: International Alliance for Sexual and Reproductive Health, Rights, and Justice is a platform for feminist action and solidarity focused on women, girls, and gender-diverse people. Launched in 2021, Fòs Feminista works together with partners and volunteers in every region of the Global South to advance sexual and reproductive health, rights, and justice (SRHRJ) through a combination of providing care and services and engaging in advocacy at the United Nations and in other global, regional, and national decision-making spaces.

As a new Board member, you will drive the ongoing consolidation of the Alliance to ensure we can continue to respond with agility, and in line with feminist principles, to the persistent and emerging SRHRJ needs of women, girls, and gender-diverse people, particularly those living in situations of vulnerability. You will contribute to leading Fòs Feminista as a diverse, dynamic, and inclusive alliance of organizations, activists, coalitions, and movements.

If you are a fierce and energetic feminist who is committed to diversity, equity, and inclusion¹, especially in the context of SRHRJ, and has a track record of developing and executing a strategic vision, we want to hear from you. We especially encourage young candidates from the Global South who are under 25 to apply. This is an exciting opportunity for innovative leaders seeking to volunteer for global impact.

1. Fòs Feminista is committed to ending all forms of discrimination and oppression, including those based on age, color, disability, ethnicity, gender, gender expression or identity, geographic isolation, health status, history of conflict with the law, migrant status, national origin, partnership status, political belief, poverty, pregnancy or parental status, race, religion, sexual identity or orientation, or any other analogous personal status.



About Fòs Feminista

Fòs Feminista is an intersectional feminist organization that works with partners worldwide to respond to SRHRJ needs and priorities, with a focus on reaching women, girls, and gender-diverse people impacted by intersecting forms of discrimination, marginalization, and oppression.

Launched in October 2021 as a new model for feminist action and solidarity, we are an international alliance that works with 250+ organizations in 40+ countries around the world. Our partners are local health care providers and community-based caregivers, rights-based educators and young leaders, grassroots activists, and national, regional, and international advocates for SRHRJ. Fòs Feminista is both the connective tissue that links these diverse partners in an alliance and an active participant in the broader ecosystem of intersectional actors working on SRHRJ worldwide.

With its leadership, governance, and programming rooted in the Global South, Fòs Feminista also has a footprint in the Global North for key advocacy, operations, and fundraising activities. We add value to the collective work of the Alliance and the SRHRJ ecosystem in three primary ways:

- We **connect** partners and others to facilitate joint action, collaboration, and participation.
- We **amplify** innovative, partner-led solutions to SRHRJ issues, working with partners to strengthen their models for advocacy, care, education, and services and to adapt models to their contexts.
- We **catalyze** support for an intersectional feminist agenda on SRHRJ among donors, policymakers, and movement leaders.

For more information about Fòs Feminista and our work, [please visit our website.](#)



Position Summary

Fòs Feminista is looking for dedicated, qualified, and passionate Board members who will contribute their skills and experiences and who reflect the diversity of the communities we work with across age, disability, geographies, race and ethnicity, and sexual and gender identity.

As a volunteer Board member, you will guide the overall strategy of the organization and share responsibility for the vision, governance, and financial stewardship of the organization. You will also participate

in amplifying and strengthening the work of the Fòs Feminista Alliance, as well as offer connections and resources to an annual giving target in accordance with your capacity. As an organization that promotes inclusion and youth leadership, we especially encourage feminist and rights-based young leaders (under 25) who are eager and passionate to make global change to apply. In alignment with the Fòs Feminista bylaws, at least one of the four Directors to be elected in November 2024 must be 25 or younger.

While this is an unpaid position, Fòs Feminista reimburses all eligible travel expenses in connection with organizational and governance work.

Board Member Commitments and Responsibilities

Members of the Board are expected to participate in three meetings each year, at least two of which are in-person, as well as in any extraordinary meetings the Board may convene. Furthermore, Board members will be asked to participate on standing committees that support and advise the Board of Directors. Simultaneous interpretation (English, Spanish, French, and Portuguese) is made available at all meetings as necessary, as well as other inclusion tools that may be needed to help eliminate barriers to participation.

Each member brings a unique set of skills and experiences to the Board. In

particular, we are looking for outstanding candidates who have one or more of the following characteristics to complement our current Board:

- ✓ **Big picture thinkers with broad knowledge of the evolving political, economic, and global public health landscape**
- ✓ **Realistic practitioners with hands-on experience on the ground**
- ✓ **Creative, resilient, and innovative leaders that elevate solutions in low resource settings**

Board members will be expected to share their expertise, leadership, and creativity to the drafting and implementation of organizational strategies and to participate in key organizational events, such as visits and meetings with partners and donors. A common denominator for all Board members will be a passion for and commitment to upholding sexual and reproductive health and rights and the ability to articulate Fòs Feminista's work through feminist lenses.

We are looking for candidates, particularly young feminist leaders from the Global South, who have:

- » Demonstrated interest and/or experience in the vision, mission, values, and strategic direction of Fòs Feminista
- » Willingness to share power and build an intersectional movement for SRHRJ with a strong sense of diversity, equity, and inclusion
- » Willingness to challenge the status quo
- » Interest in building relationships with diverse stakeholders at all levels

Board members must have high levels of integrity and top-notch teamwork skills. We are searching for people who:

- » Have the ability and willingness to work with other Board members and the leadership skills to build consensus while navigating varying viewpoints and backgrounds
- » Are excellent listeners with solid judgement
- » Excel in communication skills and have cultural fluency
- » Have a proven track record and reputation for ensuring trust and effectiveness on a team
- » Have governance experience in diverse organizations in the Global South, especially in leadership positions or working with a Board in a senior management role
- » Have the ability to serve as a bridge to expand the organization's partners and funders landscape, and to serve as a connector to other social movements and social justice actors





About the Fòs Feminista Board of Directors

Fòs Feminista is privileged to have the guidance of a very diverse Board of Directors composed of outstanding people who bring unique contributions and a strong collective commitment to the cause and the organization. Three in four of our current Board members come from the Global South, and per our bylaws one in five must be under 25 years of age, reflecting our commitment to elevating the leadership of young people.

The work of the Board is supported by six standing committees, which are composed of a mix of Board members and other volunteers. These are the Advocacy Committee, Audit & Risk Intelligence Committee, Finance & Investment Committee, Governance Committee, Partnerships & Performance Committee, and Resource Mobilization Committee.

To learn more about the profile of our Board of Directors, [please follow this link](#).

HOW TO APPLY

To apply for this role, please prepare your **Curriculum Vitae** and a **cover letter** (one page) that describes your motivation for wanting to join the Fòs Feminista Board of Directors as well as what skills, qualities, and commitments you would bring to this role.

Both files should be [submitted to this link](#) by **August 30, 2024**.

Photo: Esperança Dias, Nigeria

The logo for FOS FEMINISTA features the letters 'FOS' in a bold, white, sans-serif font. The letter 'O' is replaced by a green circle with an orange arc above it. Below 'FOS' is the word 'FEMINISTA' in a smaller, white, sans-serif font. A thin green horizontal line is positioned below the word 'FEMINISTA'.

FOS FEMINISTA

International Alliance
for Sexual and Reproductive
Health, Rights, and Justice